



# MUNROE SCHOOL

## **Anti-Bullying Contract**

Our goal at Robert F. Munroe Day School is to provide each student with a safe learning environment. RFM recognizes bullying and harassment as a serious matter. Bullying is defined as systematically and chronically inflicting hurt or psychological distress on one or more students or employees. Bullying is persistent and continual. It is further defined as unwanted and repeated written, verbal, or physical behavior, including any threatening, insulting, or dehumanizing gesture, by an adult or student, that is severe or pervasive enough to create an intimidating, hostile, or offensive educational environment; cause discomfort or humiliation; or unreasonably interfere with the individual's school performance or participation; and may involve, but is not limited to:

- 1- Teasing
- 2- Social exclusion/isolation
- 3- Threat
- 4- Verbal, emotional or physical intimidation
- 5- Stalking
- 6- Physical violence
- 7- Theft
- 8- Sexual, religious, or racial harassment
- 9- Public humiliation
- 10- Destruction of property
- 11- Cyber/phone bullying
- 12- Rumor Spreading
- 13- Gestures
- 14- Name calling
- 15- Mean comments
- 16- Incitement/coercion
- 17- Bullying based on appearance
- 18- Insults based on disability, age, or origin



### **Student's Responsibility**

Everyone has the right to feel physically and emotionally safe at school. As a member of our school's community, I will do everything I can personally to create and preserve a physically and emotionally safe environment. I agree to:

- Treat other students with kindness and respect.
- Avoid engaging in verbal, relational, physical bullying or cyber bullying.
- Be aware of and follow the school's anti-bullying policies and procedures
- Support students who have been victimized by bullies
- Refuse to become involved in bullying incidents
- Notify a parent, teacher, school administrator when bullying does occur, and report honestly and immediately.
- Be a good role model for other students.

Student Signature \_\_\_\_\_ Date \_\_\_\_\_

### **Parent's Responsibility**

I have read the above information and have reviewed it with my student. I commit to encouraging my child to always respect others, no matter their differences. I have instructed my child not to bully. I have advised my child to report any bullying to an adult.

Parent/Guardian Signature \_\_\_\_\_ Date \_\_\_\_\_